

Annual Report 2020



Polio Survivors Ireland (The Post Polio Support Group CLG),
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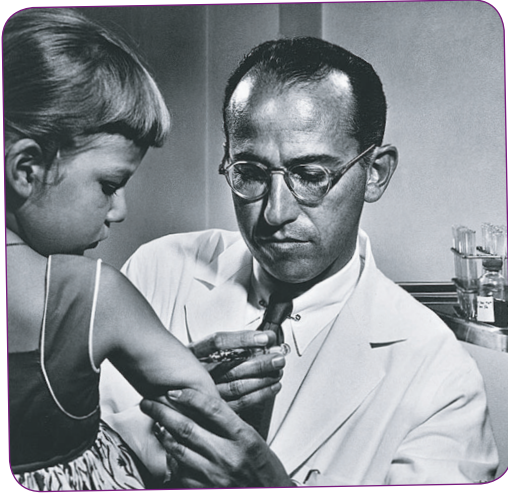
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Introduction

The mission of Polio Survivors Ireland is to create awareness and to provide information regarding the Late Effects of Polio among polio survivors, statutory agencies, the wider medical profession, and to ensure that the needs of polio survivors relating to their condition are met to enable them to live with dignity.

Polio Survivors Ireland was established for polio survivors by polio survivors. The organisation was formed in 1993 and is run by a voluntary Board of polio survivors and volunteers.



We are supported by voluntary committees, active members and a small executive staff at the office in Dublin. Our organisation is the only one in Ireland providing practical support to those unfortunate enough to have contracted polio. At the end of 2020 we had 993 members across the country.

Polio Survivors Ireland assists polio survivors by providing aids to daily living such as stair lifts, callipers, bespoke footwear, electric scooters and wheelchairs. We also help survivors access Physiotherapy, Occupational Therapy, Respite Breaks, and provide those who need it with assistance with their heating bills. We employ two Service and Information Co-ordinators who provide information, respond to requests for assistance from members and, perhaps most importantly, provide a listening ear to survivors in need.

The organisation has a network of 20 Social Support Groups around the country and also offers a Telephone Support Service for those members who have difficulty in attending meetings.

We work tirelessly to:

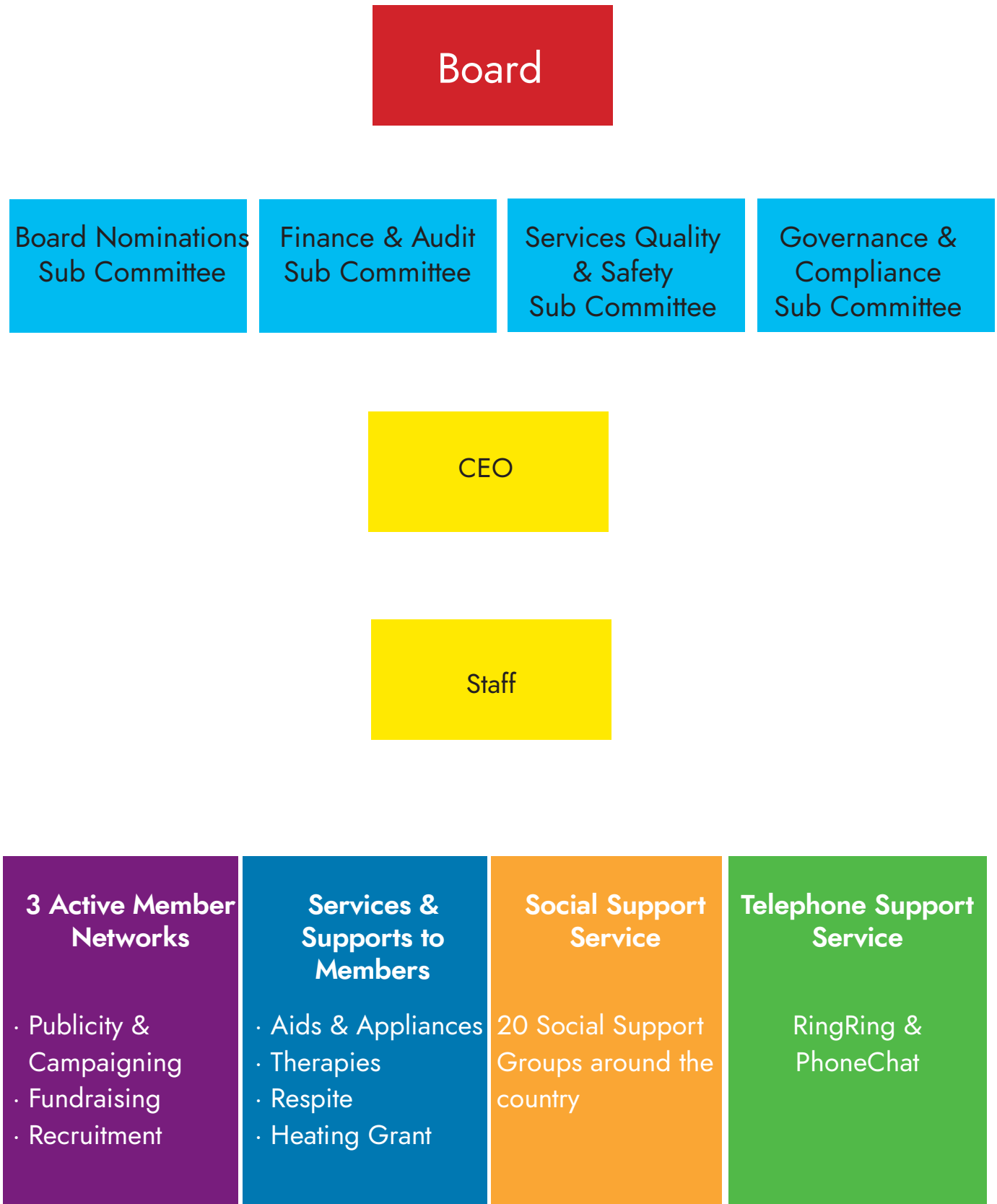
- Create awareness of Post Polio Syndrome
- Provide information on Polio and its late effects
- Ensure the needs of polio survivors relating to their condition are met to enable them to live with dignity

Any of the estimated 7,000 polio survivors in Ireland can contact us for support irrespective of whether they are a member or not.

Funding for Polio Survivors Ireland is provided by the Health Service Executive, the National Lottery and various grants from statutory and private bodies and fundraising by members, families and friends.



Organisational Structure



Chairperson's Report

2020 will live on in memory as the year of Covid 19. The global pandemic touched everything and Polio Survivors Ireland was certainly very much affected. When the lockdown was introduced in March our staff moved to working from home and it is remarkable how successful this transition was. New technologies such as remote access to office PCs and of course Zoom for meetings helped enormously. However the staff themselves deserve huge credit for adapting so well to this new situation despite the disruption it must have caused them.



Our services and supports to members were affected to varying degrees. The supply of aids and appliances was interrupted over the spring and therapies completely ceased. Thankfully during the summer the situation improved and by autumn both were back to normal. Social Support meetings and events of course could not take place and this was a huge loss for many members. In this context our Telephone Support Service assumed even greater importance and I know that the office staff kept in touch with many members who they knew lived alone while a number of our Social Support convenors were very good at checking in with many of the members in their groups. In response to the challenges presented by Covid, the organisation prepared, printed and sent a guide to every member in the spring advising polio survivors on how to stay safe. This was followed up by including two face masks for each member with the winter edition of the Survivor Magazine. We also managed to hold our AGM via Zoom which was attended by over 30 members.

In the context of Covid 19 and, its impact on our fundraising as well as everything else, it's not surprising that the organisation recorded a loss of over €16,000 in 2020. This loss however also reflects the on-going problem of static funding and increasing costs which has squeezed our finances in recent years. With this in mind, when our strategic plan was due to expire at the end of 2019, the Board decided to extend it until the end of 2021 but with the addition of a new strategic priority around fundraising.

Active member and volunteer support was badly impacted by the departure of our Membership Recruitment & Volunteer Officer (MVRO) in late 2019. In the circumstances we found it impossible to fill this role in 2020. The lack of an MVRO, and the restrictions caused by Covid 19, seriously reduced the level of support we could provide to our active members and volunteers. On the positive side however, we did continue to promote our Polio Register with regional advertising campaigns in the north east, midlands, south west and north west regions.

Other staff changes were the departure of our Administration Officer, Paul Turner, and the appointment of his replacement, Gill Jackson. There were also changes on the Board with the retirement of Joyce Henderson and Marie



Hyland and the election of Charlie Smith. Joyce and Marie were very hard working members of the Board and we are very grateful for their major contribution to the organisation.

For Polio Survivors Ireland and its members however perhaps the most significant development, certainly the saddest, was the passing of our founder member and former Board Director, Joan Bradley. Joan was in so many ways the heart of the organisation and it was a shock to everyone when we heard the news. For much of the last 25 years she was a Director of the organisation. While she recently stepped down from the Board, she remained a member of the Board Nominations sub-committee and continued to play an important role in Polio Survivors Ireland. She had a lifetime's dedication to the well-being of polio survivors. This was brought home by the volume of messages we received when Joan's death was announced. Those of us who continue her work will always strive to honour Joan's legacy and ensure that Polio Survivors Ireland, and its work supporting people affected by polio, fulfils her vision. Ar dheis De go raibh a ainm uasal.



PAT MCGILLION
Chairperson



Strategic Plan Implementation 2020

Despite the challenges presented by Covid 19, the organisation continued the implementation of its extended strategic plan.

Key Results in 2020:

Strategic Priority 1:

Directly provide a range of services and supports that assist polio survivors in maintaining their independence, reducing their social exclusion and enhancing their quality of life

Aids & Appliances:

The provision of aids & appliances was interrupted in the spring due to the Covid pandemic. Suppliers' production was affected and OTs were unable to assess members for equipment. The situation improved in the summer & by autumn things were nearly back to normal

Therapies:

Therapists' practices closed for several month after the lockdown was announced. From the summer services gradually resumed

Social Support:

Face to face group meetings suspended due to Covid 19.
Meeting held with Convenors to agree Zoom group meetings

Telephone Support:

Training of new Leaders suspended

Service Quality:

Surveys undertaken on provision of Social Support & Tel. Support with high levels of satisfaction with these services reported

Member Support: 293 people helped by Service & Information Co-ordinators

Strategic Priority 2:

Inform, educate and assist polio survivors in accessing the services, supports, medical care and benefits they require

- Polio Register campaign continued with regional press & radio advertising in the North East, Midlands, South West & North West
- 46 polio survivors joined Polio Register



Strategic Priority 3:

Objectives & Actions: To advocate for improved statutory provision of services, supports, medical care and social welfare benefits for polio survivors

Very little progress was made on this Strategic Priority due to a combination of a lack of staff time to pursue the required actions and the impact of Covid 19 which meant the Health Service was completely focussed on dealing with the pandemic to the exclusion of most other issues.

Strategic Priority 4:

Develop the organisational board and staffing structures in Polio Survivors Ireland to implement this plan and achieve these objectives

- 31 new members joined the organisation during the year
- 1 new person recruited to the Board
- Further progress on this Strategic Priority was limited by the absence of an MVRO & the impact of Covid 19

Strategic Priority 5:

To seek increased and, or, new long-term funding and to develop an appropriate and realistic fundraising strategy

An overall strategic approach to fundraising strategy was agreed & the drafting of a new fundraising strategy was progressed



Board & Board Sub-committees

Board Officers

At the Board AGM on 16th June the following officers were elected:

- **Pat McGillion** – Chairperson
- **Macrina Clancy** – Deputy Chairperson & Treasurer
- **Fintan Foy** – Company Secretary
- **Elaine Twomey** – Minutes Secretary

Board Meetings

8 Board meetings of the Board took place in 2020 on the following dates:

- 12th February
- 1st April
- 19th May
- 16th June – Board AGM
- 14th July
- 22nd September
- 3rd November
- 15th December

Board Attendance

Board attendance for each of the directors was as follows:

- Pat McGillion: 8 out of 8 meetings
- Joyce Henderson: 3 out of 3 meetings (Retired 16th June)
- Macrina Clancy: 8 out of 8 meetings
- Marie Hyland: 3 out of 3 meetings (Retired 16th June)
- Elaine Twomey: 6 out of 8 meetings
- Fintan Foy: 7 out of 8 meetings
- Miriam Kavanagh: 6 out of 8 meetings
- Frank Mitchell: 7 out of 8 meetings
- Robert Alcorn: 5 out of 8 meetings
- James Doorley: 6 out of 8 meetings
- Charlie Smith: 5 out of 5 meetings (Elected 16th June)



Board Sub-Committees

The Board has four standing sub-committees as follows:

Governance & Compliance Committee

This committee met on 17th February, 11th May and 30th October.

The composition of this committee was:

- Fintan Foy Committee Chair
- Pat McGillion
- Robert Alcorn
- James Doorley Appointed 16th June
- Ankita Ahluwalia
- Fran Brennan

Board Nominations Committee

There were no meetings of this committee in 2020.

The composition of this committee was:

- Pat McGillion Committee Chair
- Macrina Clancy
- Marie Hyland
- Joan Bradley (RIP July 2020)

Finance & Audit Committee

This committee met on 22nd Jan, 13th March, 15th July, 8th Sept, 10th Nov & 9th Dec

The composition of this committee was:

- Macrina Clancy Committee Chair
- Pat McGillion
- Marie Hyland
- Miriam Kavanagh
- Charlie Smith Appointed 16th June



Service Quality & Safety Committee

This committee met on: 25th February, 8th May, 17th July & 11th December
The committee's composition was:

- | | |
|-------------------|-----------------------|
| • Joyce Henderson | Chair until 16th June |
| • Elaine Twomey | Chair from 16th June |
| • Susan Dowling | |
| • Roisin Nolan | |
| • Frank Mitchell | Appointed 16th June |

In addition to these standing Board Sub-committees other committees may be formed for specific tasks or projects. In 2020 there was only one such committee, the Improving Quality (IQ) committee.

Improving Quality (IQ) Committee

This committee met on 27th January. Meetings were then suspended for the remainder of the year due to Covid 19.

The members of the committee were:

- Pat McGillion
- Mary Byrne
- Paula Lahiff
- Anne Burns
- Bridget Quigley O'Brien
- Fran Brennan
- Dermot O'Donnell (DFI Advisor)



Report on AGM

Due to the restrictions arising from the Covid 19 pandemic an in-person Annual Conference & Annual General Meeting (AGM) was not possible this year. The Board reviewed the Constitution and was satisfied that a remote AGM with members participating via Zoom was permissible. Accordingly the AGM took place on 16th June and around 50 members participated. Due to the circumstances this was an AGM only, there were no guest speakers.



Screen grab of Zoom meeting

Chair's Report

The Chairperson, Pat McGillion delivered his report to the members. Highlights of 2020 included:

- **Finances:** Loss of just over €9K reflecting difficulty in maintaining services with current funding
- **Recruitment:** New members, active members, volunteers & Board Directors
- **Services:** Positive feedback on services from several surveys of members
- **Area Meetings:** Series of very successful area meetings held with members around the country

Pat described how over last seven years HSE's funding has increased by €3.6 billion – prior to Covid 19 yet none of this increase in funding has been allocated to voluntary organisations. In fact HSE was seeking a further cut in its allocation to voluntary organisations of 1%. Pat explained that it simply was possible for Polio Survivors Ireland to continue indefinitely deliver the same level of services to its members with no additional funding and indeed with €80,000 per annum less that it had a decade earlier.

The Chair then updated the meeting on implementation of the organisation's Strategic Plan. Pat explained that as the Strategic Plan was due to expire in mid- 2020 the Board had reviewed the plan and agreed to extend it for a further 18 months but with some modifications and the addition of a new Strategic Priority on fundraising.



Finally the Chair described changes in the Board's composition. James Doorley was appointed as a Board Nominated Director the previous autumn and the Board was seeking ratification of this appointment by the AGM. There was also one nomination for election to the Board at this AGM, Charlie Smith from Kerry. Joyce Henderson was stepping down as Deputy Chair and as a Board Director after many years of hard work on behalf of the members, while Marie Hyland who had made an important contribution to the Board over the previous two years was also stepping down. Pat expressed his thanks for the contribution of Joyce and Marie to the Board.

Company Secretary's Report



The Company Secretary, Fintan Foy, delivered his report. Fintan explained that replaced Joyce Henderson as Company Secretary after the previous year's AGM. He confirmed to the members that the Company and its Officers had made all returns required under statute or statutory instruments, to the necessary regulatory authorities. He also reported that the Company Officers and Directors complied with all necessary provisions under the relevant statutes. Fintan outlined the number of Board and Board Sub-committee meetings throughout 2020 and the work being undertaken to implement the Charities Regulator's Governance Code.

The Company Secretary then updated the AGM on Board Developments. Firstly he advised that James Doorley was appointed as a Board Nominated Director in the autumn of 2019 & that this appointment now required ratification at this AGM. Joyce Henderson was also retiring from the Board while Pat McGillion and Frank Mitchell were standing down but putting themselves forward for re-election in accordance with the rules around rotation of Directors. Finally Charles Smith had been nominated as an elected Director from the Southern Region. Fintan declared that "As the number of nominations in each region are equal to, or less than, the number of vacancies, all three are deemed elected without the need for a ballot"

As a result the situation regarding Elected Directors following the AGM was as below. These Elected Directors would be joined on the Board by the Board Nominated Directors.

REGION	SEATS	ELECTED 2019	2020
South East	2	Robert Alcorn	Robert Alcorn 1 vacancy
Dublin	2	Macrina Clancy	Pat McGillion - Deemed Re-elected Macrina Clancy
North East	1	None	None
West	1	None	None
South	2	Frank Mitchell	Frank Mitchell - Deemed Re-elected Charlie Smith - Deemed Elected
Elected Directors	8	3	5



Treasurer's Report

The Treasurer, Macrina Clancy, presented her report on 2019's Financial Statements & results. She reiterated the squeeze in the organisation's finances as a result of the reduction of State & other funding over many years and increasing costs. Income was €456,000 which compared with €466,000 the previous year, a small reduction. Meanwhile expenditure was €465,000 compared with €449,000 in 2018. The organisation could absorb small losses temporarily but longer-term additional funding was required if services and supports to members were to be maintained. The Treasurer also described the background to the proposed change of auditors for 2020.



Resolutions

The Chair then put the three resolutions to the AGM:

Resolution 1:

Approval of 2019 Accounts & Financial Statements: This resolution was proposed by Peter Barron and seconded by Charlie Smith. The results of the proxy votes cast for this resolution were 174 in favour, 6 abstentions and no votes cast against. The Chair therefore declared the Accounts approved.

Resolution 2: Appointment of Nolan & Assocs as Auditors for 2020: Peter Barron proposed and Charlie Smith seconded this resolution. The proxy votes in favour were 179, there was 1 abstention and no votes cast against. The resolution was therefore carried.

Resolution 3: Ratification of James Doorley as a Board Nominated Director: This resolution was proposed by Marie Hyland and seconded by Peter Barron. 178 proxy votes were cast in favour, 2 against and there were 3 abstentions. The resolution was accordingly declared carried.

As a result of Resolution 3 the situation regarding the Board Nominated Directors following the AGM was as follows:

Board Nominated Directors

- Elaine Twomey
- Fintan Foy
- Miriam Kavanagh
- James Doorley

The Chair then called on the members who had registered to ask a question. Kim Nolan asked about making representations on the implications for people with a disability of the proposed traffic changes around College Green in Dublin. The CEO, Fran Brennan, undertook to follow this up. Peter Barron suggested that all convenors check in on members of their Support Group and Pat McCabe asked how many people had joined the Polio Register. The Development Officer, Emma Clarke Conway responded that the number was 379.

The Chair then declared the meeting closed and thanked the staff members for all the work involved in making this a successful AGM in difficult circumstances and the members who had participated in the meeting.

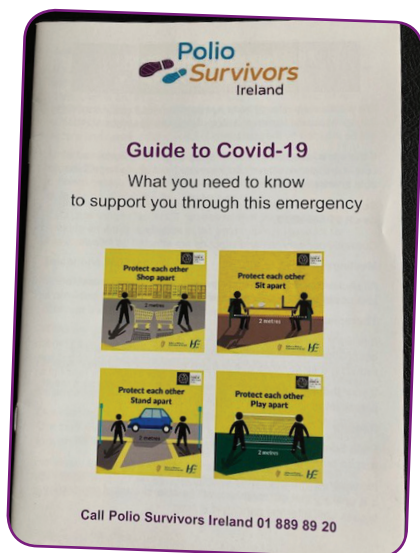
As this was an AGM only and held remotely, there was no evaluation of the event undertaken.



Highlights of 2020

To an overwhelming extent Covid 19 dominated the year. It impacted on many of the organisation's services and many of its strategic priorities. Nevertheless there were some highlights during the year.

Covid 19



In response to the arrival of the pandemic in March 2020, the organisation quickly developed a guide for its members advising them on how to stay safe. The guide was based on official advice at that time. In addition it contained useful information on impact of the pandemic, and the measures to contain it.

The guide was sent to all of our members in April with the first AGM mailing pack.

Later in the year the organisation sent two masks to every member with its Autumn issue of the Survivor magazine. The guide and the masks were greatly appreciated by the membership. Members were also kept informed of developments related to Covid & its effect on our services such as aids and appliances and therapies through the Survivor magazine and monthly ezines.

Polio Register

The Polio Register was promoted on a regional basis throughout the year as follows:

- North East counties radio & newspaper advertising in May
- Midlands counties advertising in August
- South West region in November
- North West in December

Some of the newspapers also provided us with articles featuring some of our members

Results in 2020

As a consequence 46 polio survivors joined the Register in 2020.



Area Meetings

The very successful area meetings initiative continued in early 2020 until they had to be suspended due to Covid 19 precautions. An area meeting took place in Carlow in January and was attended by 26 people both members and non-members. A further area meeting took place in Cahir, Co. Tipperary in February which was attended by 25 people.

Questions and discussions have been wide ranging during these meetings, from medical cards, to funding, to sourcing hospital records. A light lunch is provided to break up proceedings and give people an opportunity to chat more socially about different issues they have experienced.

Active Members such as Social Support Convenors and Co-ordinators and Telephone Support Service Leaders have been very helpful at these meetings.

World Polio Day

24th October was World Polio Day 2020. Never had it been more important to remember those who survived polio and lived through the epidemics that raged throughout Ireland in the 1940s and 50s. Many polio survivors can remember being kept home from school, or off the street, as parents desperately tried to keep their homes free from polio.

Unfortunately the precautions taken to control Covid 19 also affected the organisation's efforts to mark World Polio Day this year.

Strategic Plan

When the strategic plan for 2017 – 2019 was developed, the then Board was very conscious that it represented a significant change of direction for the organisation. This prompted the Board to set a shorter term for the plan than it would otherwise have done, however with the option of extending it should it prove to be working. In 2020 the Board reviewed the progress made by the organisation and decided that the four Strategic Priorities were still important and most of the objectives should remain. However the Board was particularly concerned that there had been no restoration of funding by the HSE since the cuts implemented during the last recession. Indeed the HSE was seeking further cuts. The Board therefore decided to add a new Strategic Priority, SP5: To seek increased and, or, new long-term funding and to develop an appropriate and realistic fundraising strategy. The first step in implementing this new Strategic Priority was to agree an overall strategic approach to fundraising and funding and develop a

fundraising strategy. By the end of the year the Board had agreed an overall approach and Frank Fitzmaurice who was contracted by the organisation to assist, had made significant progress in developing a fundraising strategy.



**Extended Strategic Plan
2017 - 2021**



Clew Bay Trip



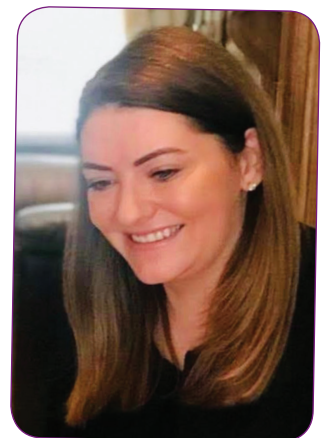
Just before the Pandemic brought a halt to everything, the Dublin North City Group annual trip took place in mid-February. A group of 39 people from different social support groups travelled to the Clew Bay Hotel in Westport. The weather sadly was dreadful, with plenty of rain and strong winds that lasted throughout, however, the participants decided not to let the weather ruin the trip and enjoyed every moment of it. The staff at the Clew Bay gave everyone a very warm welcome. The hotel has won many awards for their food, in particular, their breakfast; they cook it fresh when you arrive each morning. Dinner was equally good. The

hotel organised a band on two nights and on the third night entertainment was provided by Marty from the Kildare Social Support Group accompanied by the many good singers in the group.

New Staff Member

In mid-2020 we said good bye to Paul Turner, our Administration Officer, who returned to his native Malta. In September, Paul's replacement, Gill Jackson started. As the staff were all working remotely it wasn't the easiest time for a new staff member to find their feet and integrate with the staff team. Nevertheless Gill managed to do just that and has become a hugely valued member of the staff team.

Many of our members have become acquainted with Gill as she hosts the social support group meetings that are taking place via Zoom.



Other News

Joan Bradley RIP



The loss of one of our key founders and long serving Board member, Joan Bradley, during the year was a huge shock to everyone in Polio Survivors Ireland. Joan was the central figure among a small band of polio survivors who founded the organisation. Joan often described how the genesis of the Post Polio Support Group came from her conversations at her kitchen table with Rosaleen Gallagher. For the next 25 years Joan played a pivotal role in the development of the organisation, serving on the Board until retiring in 2017. Joan continued however to play an active role in the organisation sitting on Board Sub-committees and keeping in touch with the members.

More recently she was an active participant in the Justice for Polio Survivors campaign. CEO Fran Brennan commented "we'll not see her like again, she truly was

one of a kind". Chairperson, Pat McGillion said about Joan "she had a lifetime's dedication to the well-being of polio survivors. This was brought home by the volume of messages we received when Joan's death was announced. Thank you to all the members who sent condolences. We passed these on, along with some of the personal comments, to Joan's family. Ar dheis Dé go raibh a ainm uasal."



Fundraising in 2020

Survivor Sweepstakes

The Survivors Sweepstakes' draws continued throughout 2020 and there was a notable increase in the funds raised, perhaps due to an awareness among members of the difficulties Covid 19 was causing for the organisation's fundraising efforts. John O'Donnell was the lucky winner of the €1,000 top prize in the Christmas draw which actually took place in January 2021 due to delays in getting all the entries processed while staff were working from home.

St. Patrick's Cathedral Fund



We were very grateful to the congregation and community of St. Patrick's Cathedral as we were kindly supported by Saint Patrick's Cathedral Community Fund, with a grant to us to fund aids and appliances for polio survivors. Polio survivors require a variety of Aids and Appliances to assist them in remaining independent, staying mobile and avoiding falls. These include Orthotics such as callipers, crutches, special footwear and braces, and Mobility Aids, such as rollators, wheelchairs and motorised scooters. This

grant helped to fund orthotic inserts or rollators for those who need them to maintain their independence and keep them from falling.

Mansion House Fuel Fund

Members of Polio Survivors Ireland at a function to celebrate the success of the Mansion House Fuel Fund in January. Our members participated in fundraising for the fund outside the Mansion House in Dublin during the previous December. The Fund has been very good to Polio Survivors Ireland and makes contributions to our Winter Heating Grant for members.



Hospital Saturday Fund

The Hospital Saturday Fund very generously supported our fundraising efforts to help us provide our much needed Winter Heating Grant in 2020. HSF contributed €3,000 towards the fund which combined with other generous benefactors and fundraising efforts by our members and friends meant we were able to meet the target of providing a grant of €125 to every member assessed as being at risk last winter.

VHI Women's Mini Marathon

This year, due to Covid, the 10K event went virtual, giving participants the option to take part in their own areas, in their own time and over 10 days in October. So, you could do the 10K in one go, or in two 5Ks, or break it up over a number of days – the latter meaning that many of our members were able to take part for the first time ever.

As great as the atmosphere at the actual Mini Marathon can be, anyone who has gone to Dublin and been there every June Bank Holiday, will tell you, it requires stamina and organisation to get there. The beauty of this virtual event was being able to do it locally. Members in Bray, Dun Laoighaire, Mayo, Meath and even New York took the race at their own pace. In perhaps what is the only positive turn of the pandemic, we have been bowled over by the funds raised by our team, a phenomenal €8,383 was raised by the 14 ladies taking part.



Well done to everyone! In recent years Mini Marathon fundraising has been greatly reduced for various reasons, so to see such a boost in a year when it is so badly needed, is wonderful. Thank you to all those who took part, supported or sponsored.



James Haughton 100 Mile Challenge

We were very fortunate to be the beneficiary of a fantastic fundraising challenge undertaken in September by James Haughton, son of member, Seamus Haughton. James decided to run 100 miles throughout September to raise funds for Polio Survivors Ireland. He set up an iDonate page and using his social media contacts, was able to ask friends, family and colleagues to donate whatever they could to support polio survivors, while he pounded the pavements on our behalf. In turn, James had great support from his girlfriend and his dad, Seamus, pictured here with him. By the end of September, James not only completed the 100 Mile Challenge, but had raised the most impressive sum of €2,100, which is fantastic. On top of this, Seamus secured a donation for us from the local credit union – a winning team! We are very grateful to people like James and to all those who took part in events or who made donations or have given sponsorship this year. We know it is a tough year all round, so for people to dig so deep just shows how inspiring it is to have family members go to such lengths to help.



Face Mask Fundraiser

We are very proud of member Alice Crowe, who took to making cloth masks and selling them locally, as a fundraiser for Polio Survivors Ireland. Alice made these beautiful masks and raised a phenomenal €800 in the process. We are so impressed at her efforts, including managing to get them into her local supermarket! Well done also to member Monica McGowan, who made and sold masks also to raise money for us. Thanks to all those who supported Monica's endeavours, which were advertised in our email bulletin. We are very grateful that something positive has come of this challenging Covid dominated year.



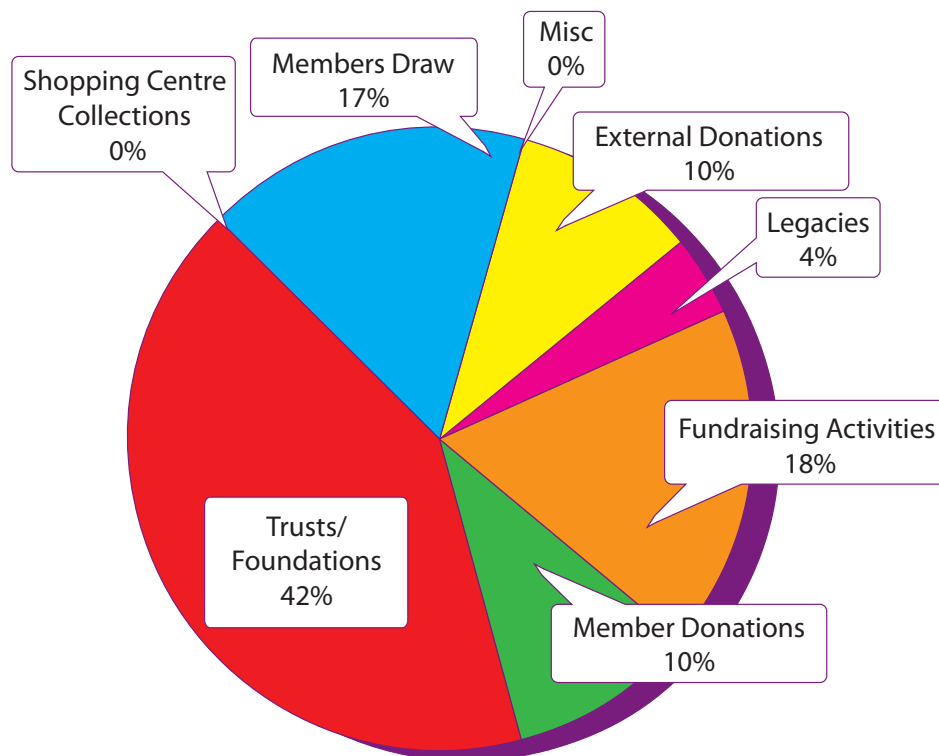
Comic Relief Fund

We are delighted to be one of the charities to benefit from the funding raised by RTÉ Does Comic Relief. The Community Foundation of Ireland were in touch just before Christmas to let us know we were successful in obtaining a grant from this fund, for our project 'Thinking outside the box' – in which we are developing a fundraising strategy to help sustain us post-Covid.



Our fundraising income was impacted greatly by Covid-19 in 2020 and the pandemic made it very challenging to continue our current model of primarily community fundraising activity undertaken by our members. Thanks to this grant we were in a position to develop an alternative fundraising model that addresses the vulnerabilities in our fundraising activities exposed by Covid. Our thanks to the public for their support of RTÉ Does Comic Relief, which is helping so many charities affected by the pandemic and to our colleagues at the Community Foundation of Ireland for administering this grant #RTEDoesComicRelief.

Breakdown of Fundraising Income 2020 by Source



Service Provision 2020

Polio Survivors Ireland provided a service to just about all of its almost 1,000 members in 2020. Almost all of its members benefit from the Survivor magazine which is issued three times per year and many members benefit from the monthly ezines and occasional text messages issued from time to time. In addition last year a special Covid 19 Guide was sent to the members just a few weeks after the outbreak of the pandemic in Ireland.

Covid 19 had a huge impact on the organisation's services in 2020. All meetings were suspended from March onwards. As a result there were no meetings of social support groups, there was no annual conference and the very successful series of regional meetings that commenced in the autumn of 2019 had to be stopped. There was also a short-term impact on the provision of therapies such as physiotherapy, occupational therapy, chiropody and counselling which were all suspended for several months. The suspension of occupational therapy in particular had a knock on effect on the provision of aids and appliances as an OT's report is required before any aid or appliance can be provided. Thankfully by mid-year year therapeutic services resumed operating and gradually the supply of aids and appliances returned to normal.

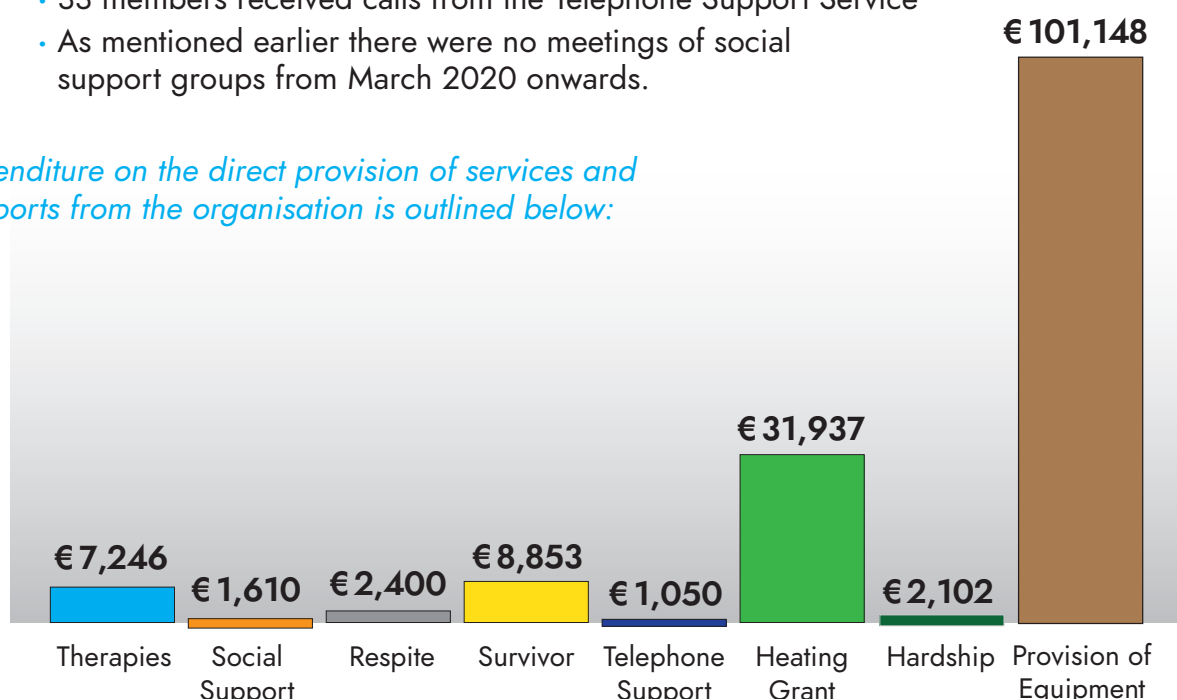
In the circumstances, Polio Survivors Ireland strived to maintain its services to members despite the challenges. Perhaps the greatest impact of all was the sense of isolation and loneliness among many survivors, especially those who live alone. The need to "cocoon" and the closure of day services and other facilities that so many of our members depend on for socialising had a deep effect on many people. Polio Survivors Ireland endeavoured to pro-actively contact as many members as possible who we knew lived alone and where appropriate encourage them to engage with the numerous community based responses to the pandemic. Given the membership of the organisation and our small staff however, undoubtedly there were many members we were unable to contact.

At the end of 2020 there were 993 members of Polio Survivors Ireland. In addition the organisation was in contact with many non-member survivors as well as family, carers and social care and medical providers of polio survivors. A total of 293 people sought assistance from the office.

Figures for members availing of direct services and supports are as follows:

- 61 members benefitted from the provision of aids, appliances and stair lifts in the year
- 32 members received physiotherapy, occupational therapy, chiropody, counselling or respite breaks in 2019
- 241 members were supported by a Winter Heating Grant
- 33 members received calls from the Telephone Support Service
- As mentioned earlier there were no meetings of social support groups from March 2020 onwards.

Expenditure on the direct provision of services and supports from the organisation is outlined below:



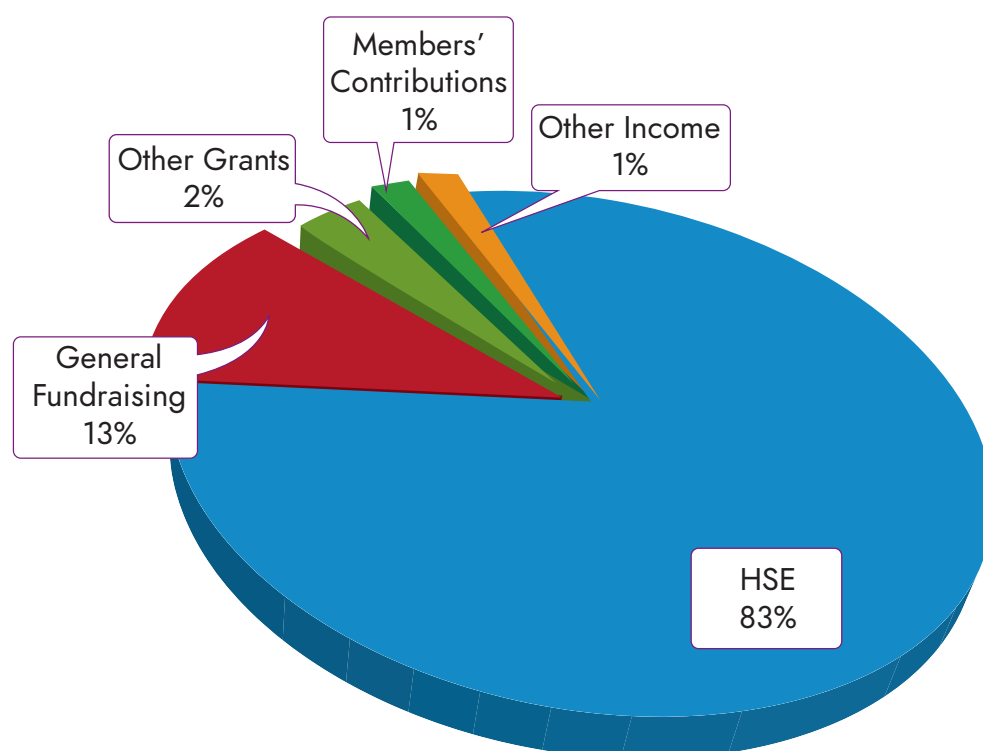
Complaints

Polio Survivors Ireland has a complaints procedure and maintains a register of all complaints and actions arising from them. No complaints were registered in 2020.

Financial Report 2020

The organisation recorded a loss of €16,554 in 2020 compared to a loss of €9,165. This loss reflects the long-term trend of no funding increases while demand for services and costs remain unchanged. This was further exacerbated by the impact of the Covid 19 pandemic in 2020.

Income



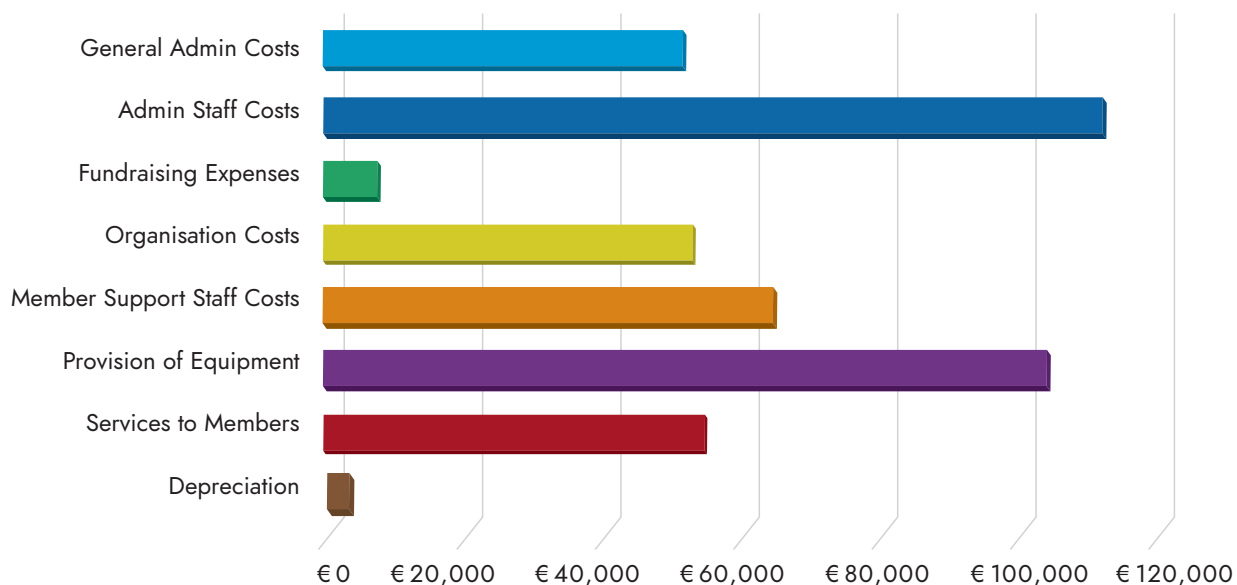
HSE Funding is core funding from 7 of the 9 HSE CHO Regions

- General Fundraising includes income from donations, draws, fundraising activities & general bequests
- Other Grants are miscellaneous grants from trusts & foundations
- Members Contributions are annual membership subscriptions & contributions from members towards events
- Other Income includes advertising in the Survivor Magazine & vat refunds.

Income was €427,995 compared to €455,517 in 2019, a reduction of almost €28,000. All income headings showed a decline compared to the previous year with some of this reflecting the impact of Covid 19 especially in respect of Other Grants. HSE income was also lower but this related to National Lottery Grants which were not applied for in 2020. Covid 19 restrictions would have prevented the organisation from effectively using this funding.



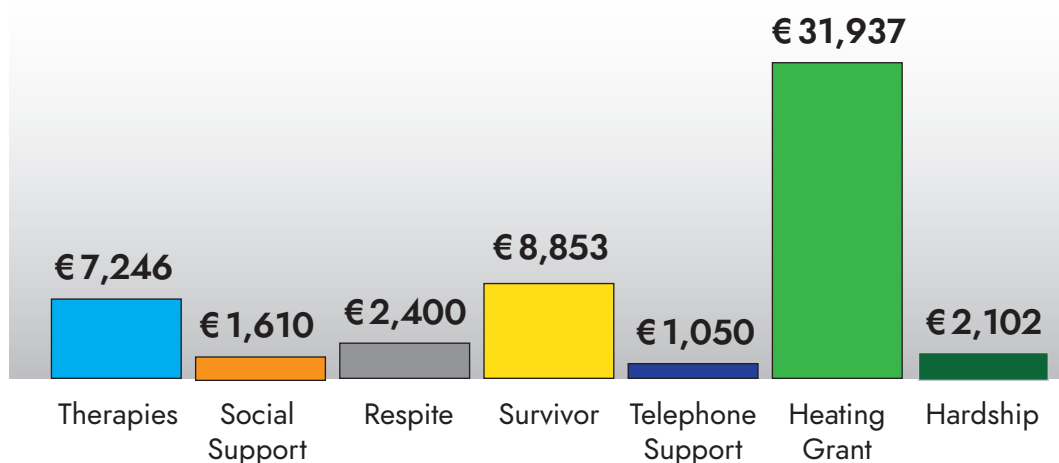
Expenditure



Expenditure was €444,549 which was €20,132 lower than 2019. This drop was largely due to the effect of Covid 19 restrictions on meetings and events, in particular social support meetings, the annual conference and respite breaks for members.

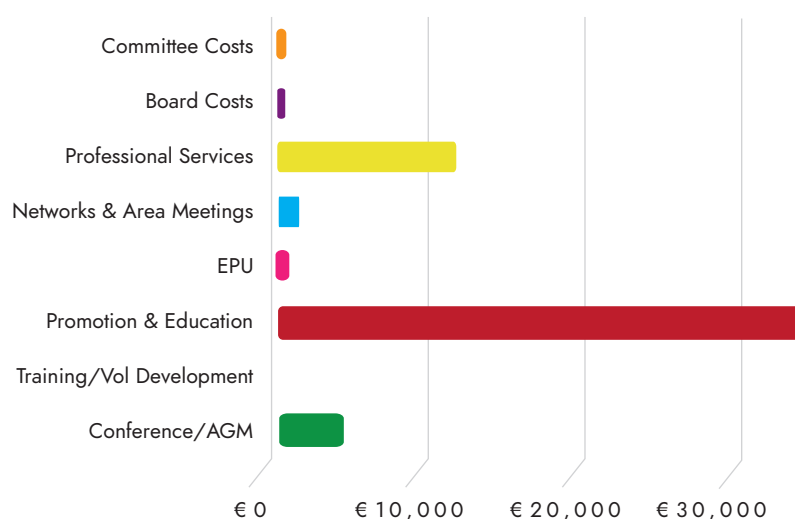
Services & Supports to Members

Expenditure on all services and supports to members came to €156,346 in 2020 with social support and respite showing the greatest fall compared to 2019. Expenditure on therapies was also affected by Covid especially during the first lock down when many therapist suspended their services. Expenditure on aids and appliances was less affected by Covid and other items of expenditure such as the Winter Heating grant were completely unaffected.



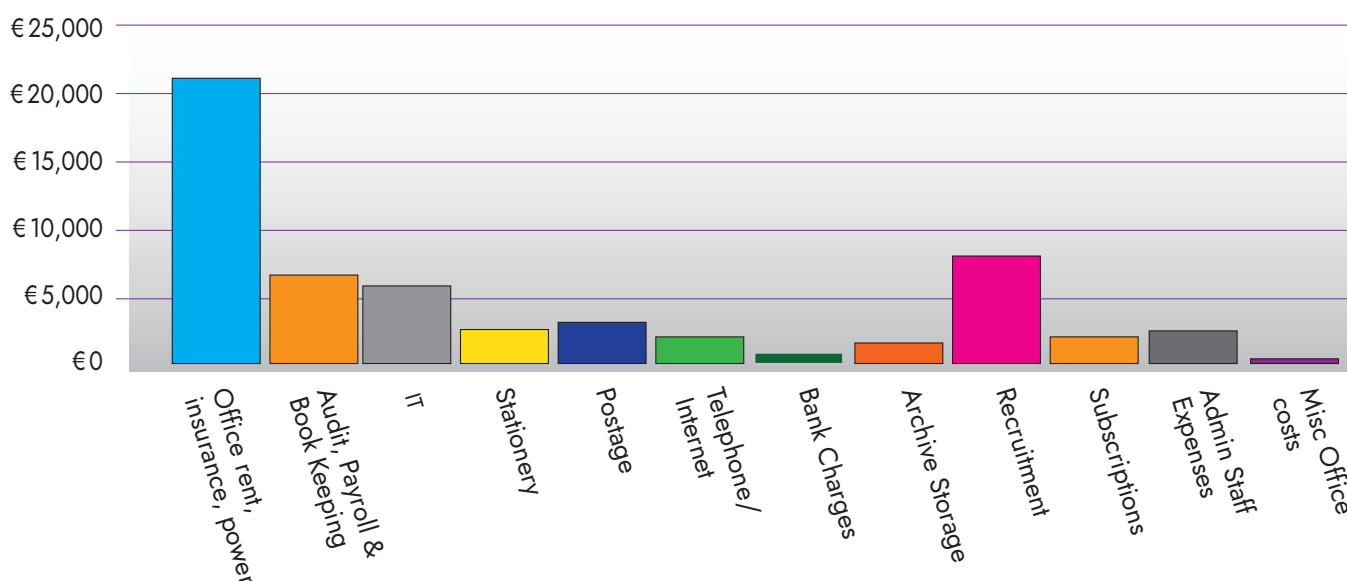
Organisational Costs

These are costs associated with running a national organisation and its governance. Promotion & Education was the largest area of expenditure with costs incurred in respect of the Polio Register campaign and the republication of the Polio & Us book. Expenditure on the Annual Conference and on Board and committee meetings was considerably down on previous years due to the pandemic restrictions.



General Administration Costs

Office related costs are the largest component of general administration costs. Recruitment was another major area of expenditure with the need to replace two staff positions during the year. Another major area of expenditure was accounting, auditing and payroll with IT closely behind reflecting the additional costs of remote working and online meetings during the year.



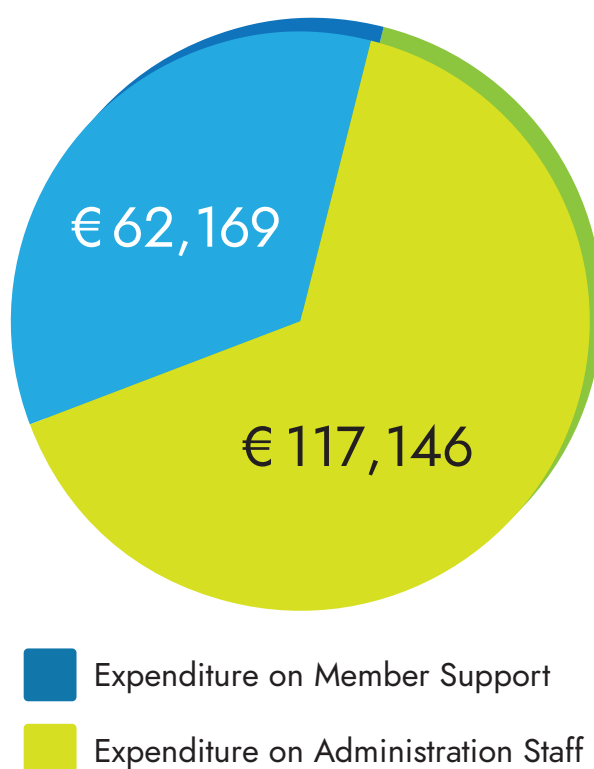
Staff Costs

Like most charities and social service organisations, staffing costs account for a significant proportion of expenditure. Expenditure on staff including social costs and expenses was € 179,315 which is 40% of total expenditure in 2020.

Polio Survivors Ireland separates staff into two categories, Member Support Staff and Administration Staff. The staff roles in each category are as follows:

Member Support Staff	Administration Staff
Service & Information Co-ordinator (SIC)	Chief Executive Officer (CEO)
Assistant SIC	Administration Officer
Member & Volunteer Recruitment Officer* (MVRO)	Communications & Development Officer (CDO)

*There was a vacancy in the MVRO position throughout 2020



Reserves

Net Current assets less current liabilities at 31st December 2020 were € 102,542 compared to € 113,294 at the end of 2019

Marius Clancy



Post Polio Support Group
DIRECTORS AND OTHER INFORMATION

Post Polio Support Group
(A company limited by guarantee, without a share capital)

Directors' Report & Financial Statements
for the financial year ended 31 December 2020

Directors	Charlie Smith (Appointed 16 June 2020) James Doorley Frank Mitchell Robert Alcorn Miriam Kavanagh Elaine Twomey Fintan Foy Patrick McGillion Macrina Clancy Marie Hyland (Resigned 16 June 2020) Joyce Henderson (Resigned 16 June 2020)
Company Secretary	Fintan Foy
Company Number	354283
Charity Number	11356
Registered Office and Business Address	319 CAPEL BUILDING, MARY'S ABBEY Dublin 7 Co. Dublin D07DNP6 Ireland
Auditors	KT Nolan & Associates Limited 302 The Capel Building Mary's Abbey Dublin 7 Ireland
Bankers	AIB Capel Street Dublin 1

Post Polio Support Group DIRECTORS' REPORT

for the financial year ended 31 December 2020

The directors present their report and the audited financial statements for the financial year ended 31 December 2020.

Principal Activity and Review of the Business

To create awareness and to provide information regarding the late effects of polio among polio survivors, statutory agencies and the wider medical profession, and to ensure that the needs of Polio Survivors relating to their condition are met to enable them to live with dignity.

The Company is a registered charity with the Charities Regulator (20030926) and with the Revenue Commissioners (CHY 11356). The Company is limited by guarantee not having a share capital. There has been no significant change in these activities during the financial year ended 31 December 2020.

Principal Risks and Uncertainties

Financial risk management objectives and policies: The charity uses financial instruments throughout its businesses. The core risks associated with the charity's financial instruments are set out below. The board reviews and agrees policies for the prudent management of these risks as follows:

Liquidity and cash risk: The charity's policy is to ensure that sufficient resources are available either from cash balances or cash flows to ensure all obligations can be met when they fall due.

Financial Results

The deficit for the financial year after providing for depreciation amounted to €(16,553) (2019 - €(9,165)).

At the end of the financial year, the company has assets of €208,142 (2019 - €171,666) and liabilities of €104,518 (2019 - €56,814). The net assets of the company have decreased by €(11,228).

Directors and Secretary

The directors who served throughout the financial year are noted on page 2. There were no changes in shareholdings between 31 December 2020 and the date of signing the financial statements. In accordance with the Post Polio Support Group Constitution, the trustees retire by rotation.

Future Developments

While the Organisation is committed to reaching out to all Polio Survivors in Ireland, the welfare of its members remains its paramount concern. The Organisation is committed to ensuring that, as far as possible, sufficient funding is found to ease their problems and increase quality of life.

The Organisation will remain committed to maintaining sufficient income to meet the needs of Polio Survivors in real terms. Close liaison with the various Statutory Authorities, principally the Health Service Executive (HSE), will continue to be maintained and the Organisation will work in close partnership with all its funding bodies to accomplish its objectives.

Post Polio Support Group DIRECTORS' REPORT

for the financial year ended 31 December 2020

Post Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

Auditors

BMOL Partners resigned as auditors during the financial year and the directors appointed KT Nolan & Associates Limited, as auditors for 2020.

Trading Name

The trading name of the Charity is 'Polio Survivors Ireland', a registered business name in Ireland, 601798

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

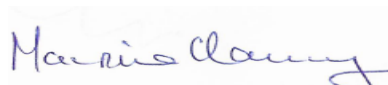
Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at 319 CAPEL BUILDING, MARY'S ABBEY, Dublin 7, Co. Dublin, D07DNP6.

Signed on behalf of the board



Patrick McGillion
Director



Macrina Clancy
Director

Date: 22nd April, 2021

Post Polio Support Group DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2020

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board



Patrick McGillion
Director



Macrina Clancy
Director

Date: 22nd April, 2021

Post Polio Support Group
INDEPENDENT AUDITOR'S REPORT
to the Members of Post Polio Support Group
Report on the audit of the financial statements
Opinion

We have audited the financial statements of Post Polio Support Group ('the company') for the financial year ended 31 December 2020 which comprise the Income and Expenditure Account, the Balance Sheet, the Reconciliation of Members' Funds and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued in the United Kingdom by the Financial Reporting Council.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2020 and of its deficit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated.

Post Polio Support Group INDEPENDENT AUDITOR'S REPORT to the Members of Post Polio Support Group

If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit. In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. In our opinion the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, which is to be read as an integral part of our report.

Post Polio Support Group
INDEPENDENT AUDITOR'S REPORT
to the Members of Post Polio Support Group

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

KT NOLAN & ASSOCIATES LIMITED

302 The Capel Building
Mary's Abbey
Dublin 7
Ireland

Date: 16th April, 2021

**APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT - Further information
regarding the scope of our responsibilities as auditor**

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit


as at 31 December 2020

Income and Expenditure Account	Notes	2020 €	2019 €
Income	4	427,995	455,517
Expenditure		<u>(444,548)</u>	<u>(464,682)</u>
Deficit on ordinary activities before tax		(16,553)	(9,165)
Tax on deficit on ordinary activities	8	-	-
Deficit for the financial year		(16,553)	(9,165)
Total comprehensive income		(16,553)	(9,165)

Approved by the board on 22nd April, 2021 and signed on its behalf by:



Patrick McGillion
Director



Macrina Clancy
Director

BALANCE SHEET

as at 31 December 2020

	Notes	2020	2019
		€	€
Fixed Assets			
Tangible assets	9	1,082	1,558
Current Assets			
Debtors	10	2,364	6,020
Cash and cash equivalents		<u>204,696</u>	<u>164,088</u>
		207,060	170,108
Creditors: Amounts falling due within one year	11	(104,518)	(56,814)
Net Current Assets		102,542	113,294
Total Assets less Current Liabilities		103,624	114,852
Reserves			
Capital reserves and funds		23,432	18,107
Income and expenditure account		80,192	96,745
Equity attributable to owners of the company		103,624	114,852

Approved by the board on 22nd April, 2021 and signed on its behalf by:



Patrick McGillion
Director



Macrina Clancy
Director

Reconciliation of Members' Funds as at 31 December, 2020	Retained Surplus €	Special Reserve €	Restricted Reserve €	Total €
At 1 January 2019	105,910	19,232	-	125,142
Deficit for the financial year	(9,165)	-	-	(9,165)
Other movements in equity attributable to owners	-	(6,000)	4,875	(1,125)
At 31 December 2019	96,745	13,232	4,875	114,852
Deficit for the financial year	(16,553)	-	-	(16,553)
Other movements in equity attributable to owners	-	-	5,325	5,325
At 31 December 2020	80,192	13,232	10,200	103,624

Post Polio Support Group

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2020

1. GENERAL INFORMATION

Post Polio Support Group is a company limited by guarantee incorporated and registered in the Republic of Ireland. The registered number of the company is 354283. The registered office of the company is 319 CAPEL BUILDING, MARY'S ABBEY, Dublin 7, Co. Dublin, D07DNP6, Ireland which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2020 have been prepared on the going concern basis and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102).

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council.

Cash flow statement

The company has availed of the exemption in FRS 102 from the requirement to prepare a Cash Flow Statement because it is classified as a small company.

Income

Income includes HSE Income, General fundraising, Other Grants, Interest/ Other Income, Members Contributions and Bequest.

Deferred Income

Bequests and donations, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance. Where income is received in advance, recognition is deferred and, being only recognised in the period's profit & loss account against matching expenditure.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	- 15% Straight line
Computer Equipment	- 25% Straight line

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Employee benefits

The charity offers access to a Personal Retirement Savings Account (PRSA) Scheme for the benefit of the employees. The scheme is operated by a third part provider and the company contributes to the scheme on successful completion of staff probationary period.

Taxation and deferred taxation

Current tax represents the amount expected to be paid or recovered in respect of taxable income for the financial year and is calculated using the tax rates and laws that have been enacted or substantially enacted at the Balance Sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more tax in the future, or a right to pay less tax in the future. Timing differences are temporary differences between the company's taxable income and its results as stated in the financial statements.

Deferred tax is measured on an undiscounted basis at the tax rates that are anticipated to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the Balance Sheet date.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Income and Expenditure Account.

3. DEPARTURE FROM COMPANIES ACT 2014 PRESENTATION

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

4. INCOME

The income for the financial year has been derived from:-

	2020	2019
	€	€
HSE income	357,374	365,257
General Fundraising	55,832	53,629
Other Grants	9,258	22,197
Interest / Other Income	2,845	3,489
Member's Contributions	2,686	4,820
Major Bequest	-	6,125
	<u>427,995</u>	<u>455,517</u>

The whole of the company's income is attributable to its market in the Republic of Ireland and is derived principally from the HSE, grants, legacies and fundraising activities. The Charity receives >50% of its funding from the Exchequer.

5. OPERATING DEFICIT

Operating deficit is stated after charging:
Depreciation of tangible fixed assets

2020	2019
€	€
<u>476</u>	<u>661</u>

6. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the financial year was as follows:

	2020	2019
	Number	Number
Admin Staff	3	3
Member Support Staff	<u>2</u>	<u>3</u>
	<u>5</u>	<u>6</u>

The staff costs comprise:

	2020	2019
	€	€
Wages and salaries	161,063	177,431
Social welfare costs	<u>16,139</u>	<u>17,530</u>
	<u>177,202</u>	<u>194,961</u>

7. PAY BANDS

Salary Band	Number of Employees
€10,000 - €20,000	2
€20,000 - €30,000	1
€30,000 - €40,000	1
€50,000 - €60,000	1

8. TAX ON DEFICIT ON ORDINARY ACTIVITIES

	2020	2019
Analysis of charge in the financial year	€	€
Current tax:		
Corporation tax	-	-
taxable at 0.00%	(16,553)	(9,165)
The entity is exempt from taxation due to its status as a registered charity (Registered Charity Number: CHY 11356)		

9. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment	Total
	€	€
Cost		
At 1 January 2020	27,780	27,780
At 31 December 2020	<u>27,780</u>	<u>27,780</u>
Depreciation		
At 1 January 2020	26,222	26,222
Charge for the financial year	<u>476</u>	<u>476</u>
At 31 December 2020	<u>26,698</u>	<u>26,698</u>
Net book value		
At 31 December 2020	<u>1,082</u>	<u>1,082</u>
At 31 December 2019	<u>1,558</u>	<u>1,558</u>

9.1. TANGIBLE FIXED ASSETS PRIOR FINANCIAL YEAR

	Fixtures, fittings and equipment	Total
	€	€
Cost		
At 1 January 2019	25,745	25,745
Additions	2,035	2,035
At 31 December 2019	<u>27,780</u>	<u>27,780</u>
Depreciation		
At 1 January 2019	25,561	25,561
Charge for the financial year	<u>661</u>	<u>661</u>
At 31 December 2019	<u>26,222</u>	<u>26,222</u>
Net book value		
At 31 December 2019	<u>1,558</u>	<u>1,558</u>
At 31 December 2018	<u>184</u>	<u>184</u>

10. DEBTORS	2020	2019
	€	€
Other debtors	(2,136)	370
Prepayments and accrued income	<u>4,500</u>	<u>5,650</u>
	<u>2,364</u>	<u>6,020</u>
11. CREDITORS	2020	2019
Amounts falling due within one year	€	€
Trade creditors	75,508	38,170
Taxation (Note 12)	12,012	9,930
Other creditors	62	62
Pension accrual	1,644	1,644
Accruals	14,909	6,625
Deferred Income	<u>383</u>	<u>383</u>
	<u>104,518</u>	<u>56,814</u>
12. TAXATION	2020	2019
	€	€
Creditors:		
PAYE	<u>12,012</u>	<u>9,930</u>
13. STATUS		
The liability of the members is limited. Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 2.		
14. CAPITAL COMMITMENTS		
The company had no material capital commitments at the financial year-ended 31 December 2020.		
15. POST-BALANCE SHEET EVENTS		
There have been no significant events affecting the company since the financial year-end.		
16. COVID-19		
The Trustees have considered the impact of the Covid19 pandemic on the ability of the Charity to continue as a going concern. They have concluded that the Charity has the ability to continue in operational existence for a period of at least twelve months from the date of approval of the financial statements.		
17. APPROVAL OF FINANCIAL STATEMENTS		
The financial statements were approved and authorised for issue by the board of directors on 22 nd April, 2021.		

**POST POLIO SUPPORT GROUP SUPPLEMENTARY INFORMATION RELATING TO
THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31
DECEMBER 2020 NOT COVERED BY THE REPORT OF THE AUDITORS
THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL
STATEMENTS**

	Schedule	2020 €	2019 €
Income		427,995	455,517
Service & Organisation Costs	1	(272,466)	(293,847)
Gross surplus		155,529	161,670
Gross surplus Percentage		36.3%	35.5%
Administration Costs	2	(172,082)	(170,835)
Net deficit		(16,553)	(9,165)

**SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 1 : COSTS** for the financial year ended 31 December 2020

	2020 €	2019 €
Service & Organisation Costs		
Provision of Equipment	101,148	84,535
Services to Members	55,197	83,876
Member Support Staff Expenses	770	1,506
Organisation Costs	53,952	45,093
Member Support Staff Salaries	55,937	71,999
Member Support Staff Social Welfare	5,462	6,838
	272,466	293,847

Explanatory Notes

- Member Support Staff Salaries:** Salary costs for the Service & Information Co-ordinators and the Membership & Volunteer Recruitment Officer
- Social Welfare Costs:** Social costs associated with these staff positions e.g. pension
- Provision of Equipment:** Includes Aids & Appliances and Stairlifts
- Organisation Costs:** Costs involved in running the organisation e.g. Annual Conference, Board & Committee costs, member and volunteer recruitment and support costs
- Services to Members:** This category covers therapies, respite, heating grants, Survivor magazine, Social Support and Telephone Support

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 2 : OVERHEAD EXPENSES

for the financial year ended 31 December 2020

	2020 €	2019 €
Administration Costs		
Admin Staff Salaries	105,126	105,433
Admin Staff Social Welfare costs	10,677	10,692
Fundraising Costs	3,169	5,690
General Administration Costs	52,634	48,356
Depreciation of tangible fixed assets	476	661
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	172,082	170,832
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Explanatory Notes

- 1. Admin Staff Salaries:** These are the salaries of the CEO, Administration Officer and the Development Officer
- 2. Admin Staff Social Welfare Costs:** Social costs associated with these positions e.g. pension
- 3. Fundraising Costs:** Costs incurred in fundraising activities
- 4. General Admin Costs:** Office costs such as rent, heating, telephone, postage, stationery, insurance, IT, book keeping and audit

Depreciation: Depreciation charge of assets, mostly relates to computer equipment